IN THE UNITED STATES DISTRICT COURT FOR THE
DISTRICT OF NEBRASKA

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)	8:10CV422
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)	TEMPORARY RESTRAINING ORDER
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This matter is before the Court on plaintiff Wells
Fargo Advisors, LLC's ("Wells Fargo") motion for temporary
restraining order and preliminary injunction (Filing No. 3). The
Court held a hearing on November 1, 2010, during which the
parties presented arguments. The Court finds Wells Fargo has
made a preliminary showing sufficient to demonstrate: (1) there
is a threat of irreparable harm to Wells Fargo; (2) the harm to
Wells Fargo outweighs the potential injury that a temporary
restraining order would inflict on defendant Loy Olson; (3) it is
probable Wells Fargo will succeed on the merits; and (4) the
temporary restraining order will not be adverse to the public
interest. See Dataphase Sys., Inc. v. C L Sys., Inc., 640 F.2d
109, 114 (8th Cir. 1981) (en banc). The Court finds the

plaintiff's motion should be granted to the extent it seeks a temporary restraining order. Accordingly,

IT IS ORDERED:

- 1) Plaintiff's motion for a temporary restraining order and preliminary injunction is granted to the extent it seeks a temporary restraining order;
- 2) Olson and those in active concert or participation with him are immediately enjoined from obtaining Confidential Information on Wells Fargo's clients without the clients' written authorization;
- 3) Olson shall provide a copy of any written authorization to Wells Fargo prior to obtaining any Confidential Information;
- 4) "Confidential Information" means any trade secrets or non-public information concerning Wells Fargo's customers, methods, promotions, advertising or other methods of operation; "Confidential Information" does not include information to which Olson is authorized to access from Wells Fargo pursuant to the Protocol for Broker Recruiting;

¹ The Court explicitly notes that these findings are merely preliminary findings for the purpose of evaluating whether to issue a temporary restraining order. The Court will undertake a de novo review of issues in the case after it conducts a full evidentiary hearing on whether to issue a preliminary injunction.

- 5) With respect to any Confidential Information Olson possesses without a client's written authorization, Olson shall preserve all hard copies, electronically stored information, diskettes, compact discs, and electronic storage devices in his possession, custody, and control;
- 6) This temporary restraining order will expire at 11:59 p.m. on Friday, November 12, 2010, unless otherwise extended or vacated;
- 7) Pursuant to Fed. R. Civ. P. 65(c), Olson shall post a bond of \$1,000.00 with the Clerk of the Court of the United States District Court for the District of Nebraska;
- 8) A hearing on whether a preliminary injunction should issue is scheduled for Friday, November 12, 2010, at 9

 a.m. before the undersigned in Courtroom No. 5, Roman L. Hruska
 United States Courthouse, 111 South 18th Plaza, Omaha, Nebraska;
- 9) Prior to the hearing on the preliminary injunction, the parties will file with the Court any affidavit testimony or other evidence supporting their respective positions regarding whether a preliminary injunction should issue, according to the following deadlines:
 - a. Wells Fargo will file serve its supporting brief and evidence on or before **November 8, 2010**;
 - b. Olson will file its opposition brief and evidence on or before November 10, 2010; and

c. Wells Fargo may file a reply
brief on or before November 11,
2010; and

10) The Court withholds ruling on whether to issue a preliminary injunction until after the preliminary injunction hearing.

DATED this 2nd day of November, 2010.

BY THE COURT:

/s/ Lyle E. Strom

LYLE E. STROM, Senior Judge United States District Court